ISI Independent Schools Inspectorate

Progress monitoring inspection

20 June 2025

Northwood College for Girls

Maxwell Road

Northwood

Middlesex

HA6 2YE

Inspection outcome

The school meets all the relevant Standards that were considered during this inspection.

Inspection findings

Part 3. Welfare, health and safety of pupils

ISSR Paragraphs 7(a) and (b); 11; 16(a) and (b)

1. The school has a suitable safeguarding policy which reflects statutory guidance. School safeguarding leaders implement effective procedures to promote the safeguarding of pupils and to protect them from harm. Members of the safeguarding team are well trained for their roles.
2. Staff are well trained in safeguarding and receive regular updates when necessary. They understand their responsibilities to keep pupils safe and to promote their wellbeing. Pupils know how to report any concerns they have to trusted adults. Leaders record and follow up safeguarding concerns systematically. Staff understand how to listen to children and how to use the system effectively to log any concerns reported to them. Safeguarding leaders liaise effectively with external agencies, both to seek advice and to make referrals as appropriate.
3. Staff understand the importance of maintaining professional conduct and how to report any concerns they may have about adults who work in the school. Governors maintain careful oversight of safeguarding, including through an annual review by both the advisory board and by directors of the trust.
4. Pupils are well educated about how to stay safe online and the school has effective systems in place to filter and monitor access to the internet.
5. Leaders have improved procedures relating to health and safety so that these are now managed systematically. Staff have received suitable training so that they are aware of the necessity to be vigilant. They report any health and safety concerns diligently and these are responded to promptly and effectively. All areas of the school, including the swimming pool, science labs and storage areas, are now secure and there are suitable procedures in place for staff to follow when accessing these areas.
6. Leaders have reviewed and improved systems for the identification and mitigation of risk throughout the school. Appropriate risk assessments are in place for key areas of the school such as the swimming pool and staff have been effectively trained in assessing risk.
7. The school meets the Standards.

Part 6. Provision of information

ISSR paragraph 32(1)(c)

8. The school's safeguarding policy is published on the school website.
9. The school meets the Standard.

Part 8. Quality of leadership and management of schools

ISSR paragraphs 34(1)(a), 34(1)(b), 34(1)(c), 34(2)

10. School leaders, supported by advisory governors and directors of the trust, have effectively implemented a suitable action plan following the previous inspection. Arrangements for promoting the health and safety of pupils, including the assessment of risk, are now effective. Leaders ensure that staff are regularly and suitably trained in these matters as well as in safeguarding. Leaders demonstrate good skills and knowledge and fulfil their responsibilities effectively so that they actively promote the wellbeing of pupils.
11. The school meets the Standards.

School details

School	Northwood College for Girls
Department for Education number	312/6001
Registered charity number	306983
Address	Northwood College for Girls Maxwell road Northwood Middlesex HA6 2YE
Phone number	01923 825446
Email address	office@nwc.gdst.net
Website	www.northwoodcollege.gdst.net
Proprietor	Girls' Day School Trust
Chair	Mrs Vicky Tuck
Headteacher	Mrs Rebecca Brown
Age range	3 to 18
Number of pupils	907
Date of previous inspection	1 to 3 October 2024

Information about the school

12. Northwood College for Girls is an independent day school in Northwood, north-west London. It is registered as a school for female pupils. The school is part of the Girls' Day School Trust, with its own local governing body. Regulatory oversight is the responsibility of the trust. The school consists of a junior school, which includes an early years setting, and a senior school with a sixth form.
13. There are 79 children in the early years comprising two Nursery and three Reception classes.
14. The school has identified 144 pupils as having special educational needs and/or disabilities. Three pupils in the school have an education, health and care plan.
15. The school has identified 135 pupils for whom English is an additional language.
16. The school states that its aims are to empower each pupil with the knowledge, insight and motivation to enter adulthood as a conscientious, ambitious, confident and happy member of society; one who is equipped to turn challenge into opportunity, to embrace change and innovation, to maintain a life-long love of learning and to succeed in a path that is most advantageous to individual strengths and aspirations.

Purpose of the progress monitoring inspection

An inspector carried out this inspection under section 109(1) and (2) of the Education and Skills Act 2008. This inspection was an unannounced progress monitoring inspection which was carried out at the request of the DfE. The purpose of this inspection was to monitor the progress the school has made in meeting the Independent School Standards that the school was judged not to comply with at its previous inspection.

Inspection details

Inspection dates	20 June 2025

17. One reporting inspector visited the school for one day.
18. Inspection activities included:

- scrutiny of a range of policies, documentation and records provided by the school and information available on the school's website
- tour of the school site to view aspects for health and safety
- discussions with the chair of governors and members of the proprietorial body
- discussions with the headteacher, school leaders, managers and other members of staff

How are association independent schools in England inspected?

- The Department for Education is the regulator for independent schools in England.
- ISI is approved by the Secretary of State for Education to inspect independent schools in England, which are members of associations in membership of the Independent Schools Council.
- ISI inspections report to the Department for Education on the extent to which the statutory Independent School Standards, the EYFS statutory framework requirements, the National Minimum Standards for boarding schools and any other relevant Standards are met.
- For more information, please visit **www.isi.net**.

Independent Schools Inspectorate

CAP House, 9-12 Long Lane, London, EC1A 9HA

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