

# **REGULATORY COMPLIANCE INSPECTION REPORT**

# ALLEYN'S SCHOOL

SEPTEMBER 2017



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School	Alleyn's School			
DfE number	210/6312			
Registered charity number	1057971			
Address	Alleyn's School			
	Townley Road			
	Dulwich			
	London			
	SE22 8SU			
Telephone number	020 8557 1500			
Email address	enquiries@alleyns.org.uk			
Head	Dr Gary Savage			
Chair of governors	Mr Iain Barbour			
Age range	11 to 18			
Number of pupils on roll	1013			
	Boys	462	Girls	551
	Seniors	711	Sixth Form	302
Inspection dates	20 to 21 September 2017			

# SCHOOL'S DETAILS

## 1. BACKGROUND INFORMATION

#### About the school

- 1.1 Alleyn's School is an independent co-educational day school for pupils aged between 11 and 18 years. It has an associated and adjacent junior school. The school selects pupils according to academic ability within a holistic framework and junior school pupils have guaranteed transfer to the senior school. The school was founded in 1619 and moved to its present site in 1887. The school is a registered charity administered by a board of governors. It became incorporated in March 2017.
- 1.2 Since the last inspection, the school has reorganised its academic timetable and developed an 'Alleyn's Learners' Programme' for pupils in Years 7 to 11. The school has redeveloped the swimming pool and science building, created a new dance space and replaced its all-weather pitch.

#### What the school seeks to do

1.3 The school is committed to achieving academic excellence within an ethos of strong pastoral care and a varied co-curriculum. This holistic approach to education aims to nurture every pupil, to enable them to fulfil their potential while making friendships and enjoying life to the full. It aims to be a learning community committed to developing local, national and international partnerships, and honouring its links to Edward Alleyn's original vision.

#### About the pupils

1.4 Pupils are drawn from a wide geographical area. According to the ISI data analysis, nationally standardised test data provided by the school indicate that the ability of senior pupils is well above average and that of sixth form pupils is above average. The school has identified 155 pupils as having special educational needs and/or disabilities, such as dyslexia, dyspraxia and other conditions, all of whom receive specialist support. One pupil has an education and health care plan. English is an additional language for seven pupils, two of whom receive additional support. More able pupils are given many opportunities for independent study and extension work within and beyond the curriculum and are also given opportunities to pursue further qualifications.

## 2. REGULATORY COMPLIANCE INSPECTION

### Preface

The registration authority for independent schools is the Department for Education (DfE), which directs inspection according to a specified frequency or at any time where the DfE has particular concerns about a school. The Independent Schools Inspectorate (ISI) is the body approved by the Secretary of State for the purpose of inspecting schools which are, or whose heads are, in membership of the associations which form the Independent Schools Council (ISC) and reporting on the extent to which they meet the Independent School Standards') in the Schedule to the Education (Independent School Standards) Regulations 2014. Accordingly, inspection records whether the school meets each of these standards, which are arranged in eight Parts, each of which is divided into separate paragraphs. Additionally, the inspection reports on the school's accessibility plan under Schedule 10 of the Equality Act 2010 and the ban on corporal punishment under section 548 of the Education Act 1996. It comments on the progress made by the school in meeting the compliance action points set out in the school's most recent statutory inspection.

All association independent schools will have an inspection within three years from April 2016, in accordance with the Framework and DfE requirements. The inspection may be of COMPLIANCE ONLY or a combined inspection of EDUCATIONAL QUALITY AND COMPLIANCE depending on a number of factors, including findings from their most recent inspection. Schools judged not to meet the standards may also be subject to a progress monitoring visit before their next routine inspection. The progress monitoring visit will judge whether the school has taken the necessary action to meet any un-met standards identified at their previous inspection.

The inspection was also carried out under the arrangements of the ISC Associations for the maintenance and improvement of the quality of their membership.

This is a COMPLIANCE ONLY inspection and as such reports only on the school's compliance with the standards. The standards represent minimum requirements and judgements are given either as <u>met</u> or as <u>not met</u>. All schools are required to meet all the standards applicable to them. Where the minimum requirements are not met, this is clearly indicated in the relevant section of the report and the school is required to take the actions specified.

Inspections do not include matters that are outside of the regulatory framework described above, such as: an exhaustive health and safety audit; compliance with data protection requirements; an in-depth examination of the structural condition of the school, its services or other physical features; contractual arrangements with parents; an investigation of the financial viability of the school or its accounting procedures.

Inspectors may be aware of individual safeguarding concerns, allegations and complaints as part of the inspection process. Such matters will not usually be referred to specifically in published reports in this document but will have been considered by the team in reaching its judgements.

Links to the full regulations and requirements can be found here: <u>The Education (Independent School</u> <u>Standards) Regulations 2014.</u>

#### **Key Findings**

2.1 The school meets the standards in the schedule to the Education (Independent School Standards) Regulations 2014 and associated requirements, and no further action is required as a result of this inspection.

#### PART 1 – Quality of education provided

- 2.2 At GCSE in the years 2013 to 2016, performance has been far above the national average for maintained schools.
- 2.3 In the sixth form, A-level results in the years 2013 to 2016 have been far above the national average for sixth formers in maintained schools.
- 2.4 The curriculum is documented, supported by appropriate plans and schemes of work for the pupils and covers the required breadth of material. The teaching enables pupils to make good progress, encompasses effective behaviour management and is supported by suitable resources. A suitable framework for the assessment of pupils' performance is in place.
- 2.5 The standards relating to the quality of education [paragraphs 1–4] are met.

#### PART 2 – Spiritual, moral, social and cultural development of pupils

- 2.6 Principles and values are actively promoted which facilitate the personal development of pupils as responsible, tolerant, law-abiding citizens.
- 2.7 The standard relating to spiritual, moral, social and cultural development [paragraph 5] is met.

#### PART 3 – Welfare, health and safety of pupils

- 2.8 Arrangements are made to safeguard and promote the welfare of pupils by means that pay due regard to current statutory guidance; good behaviour is promoted; bullying is prevented so far as reasonably practicable; health and safety requirements are met, including those relating to fire safety; provision is made for first aid. Pupils are properly supervised; admission and attendance registers are maintained, as required, and there is a strategic approach to risk assessment. A disability access plan is in place.
- 2.9 The standards relating to welfare, health and safety [paragraphs 6–16], the requirement of Schedule 10 of the Equality Act 2010, [and] the ban on corporal punishment under section 548 of the Education Act 1996 are met.

#### PART 4 - Suitability of staff, supply staff, and proprietors

- 2.10 The school makes appropriate checks to ensure the suitability of staff and proprietors and a register is kept as required.
- 2.11 The standards relating to the suitability of those in contact with pupils at the school [paragraphs 17–21] are met.

#### PART 5 – Premises of and accommodation at schools

2.12 Suitable toilet, changing and showering facilities for pupils and appropriate accommodation for their medical and therapy needs are provided. The premises are maintained to a standard commensurate with health and safety; acoustics and lighting are appropriate; water provision is adequate. Suitable outdoor space is provided for physical education and outdoor play.

#### 2.13 The standards relating to the premises and accommodation [paragraphs 22–31] are met.

#### PART 6 – Provision of information

2.14 A range of information is variously published, provided or made available to parents, inspectors and the Department for Education. These include details about the proprietor, the ethos of the school and the curriculum, and of the school's arrangements for admission, behaviour and exclusions, bullying, health and safety, first aid, details of the complaints procedure, and the number of complaints registered under the formal procedure during the preceding school year, and the provision for those with education, health and care plans or English as an additional language. They also include particulars of the school's academic performance during the preceding school year, and its results in public examinations, inspection reports and (for parents only) a report at least annually of their own child's progress. The safeguarding policy is posted on the school's website.

#### 2.15 The standard relating to the provision of information [paragraph 32] is met.

#### PART 7 – Manner in which complaints are handled

- 2.16 Parental complaints, if any, are handled effectively through a three-stage process, (informal, formal and a hearing before a panel of three, one of whom is independent of the school). Each stage has clear time scales, and at the third stage the panel can make findings and recommendations which are communicated to the complainant. Records are kept appropriately, including of any action taken, whether or not a complaint is successful.
- 2.17 The standard relating to the handling of complaints [paragraph 33] are met.

#### PART 8 – Quality of leadership in and management of schools

- 2.18 The proprietor ensures that the leadership and management demonstrate good skills and knowledge, and fulfil their responsibilities effectively, so that the other standards are consistently met and they actively promote the well-being of the pupils.
- 2.19 The standard relating to leadership and management of the school [paragraph 34] are met.

## **3. INSPECTION EVIDENCE**

3.1 The inspectors observed lessons, conducted formal interviews with pupils and examined samples of pupils' work. They held discussions with members of staff and the chair of governors, observed a sample of the extra-curricular activities that occurred during the inspection period, and attended registration and an assembly. Inspectors visited the learning support and educational resource areas. The responses of parents and pupils to pre-inspection questionnaires were analysed, and the inspectors examined curriculum and other documentation made available by the school.

#### Inspectors

Mrs Kate McCarey	Reporting inspector
Mr David Ruskin	Compliance team inspector (Assistant head, HMC school)